BUNCOMBEDEMS

Who we are and what we stand for.

It's time to engage, discuss, and champion the causes that matter most. Let's spark meaningful conversations, foster understanding, and empower one another with the knowledge needed to drive positive change.

EXPANDING ACCESS TO

Affordable Healthcare

- The <u>Build Back Better Act</u> to strengthen the ACA and reduces premiums for 9 Million Americans.
- · Medicaid Expansion
- · Reducing Prescription Drug Costs
- · Community Health Centers
- · Mental Health Coverage
- · Preventive Care
- · Health Equity Initiatives

Virtually every Republican budget or fiscal plan over the last decade has included repeal of the Affordable Care Act (ACA) and deep cuts to Medicaid.

CODIFYING ROE AND PROTECTING

Reproductive Rights

- The <u>Women's Health Protection Act</u> is federal legislation that creates legal protection for the right to provide and access abortion care, free from medically unnecessary restrictions and bans on abortion.
- · Opposition to State Restrictions
- · Access to Affordable Reproductive Healthcare
- · Opposition to the Hyde Amendment
- Protection of Providers and Contraceptive Access
- · Comprehensive Sex Education
- · Support for Planned Parenthood

In 2022, the Republican Supreme Court overturned Roe v. Wade, eliminating the constitutional right to abortion after almost 50 years.

ENGAGING IN REAL ACTION ON

Climate Change

- The IRA is the largest investment in climate policy in U.S. history, including more than \$300 billion to address global warming.
- · Acknowledgment of Scientific Consensus
- · Support for International Cooperation
- · Investment in Clean Energy
- · Job Creation in the Green Economy
- · Resilience and Adaptation
- · Environmental Justice

Over four years, the Trump administration rolled back over 100 environmental Rules, dismantled major climate policies and tossed out rules governing clean air, water, wildlife and toxic chemicals.

ENSURING AN EQUITABLE AND ROBUST

Public Education

- The <u>Build Back Better Act</u> offers universal and free preschool for all 3- and 4-year-olds..
- Increased Funding for Public Schools
- · Reducing Class Sizes
- · Teacher Support and Professional Development
- · Investment in School Infrastructure
- · Promoting STEM Education
- · Affordable Higher Education
- · Support for Special Education Programs

Conservatives led an effort in which the American Library Association (ALA) documented 1,269 demands to censor library books and resources in 2022, the highest number of attempted book bans in more than 20 years.

TACKLING THE NEED FOR

Affordable Housing

- The <u>Biden Budget</u> provides eviction prevention and rent relief programs, and makes progress towards reducing homelessness by 25% by 2025.
- Low-Income Housing Tax Credits
- · Community Land Trusts
- · Homeownership Assistance Programs
- · Funding for Homelessness Prevention
- · Mixed-Income Housing Development
- · Rural Affordable Housing Initiatives

The U.S. House of Reps passed the "Limit, Save, and Grow Act" by a party-line vote of 217-215, lifting the federal debt ceiling in exchange for massive spending cuts to HUD's vital affordable housing and homelessness programs.

EARLY VOTING: OCTOBER 20 - NOVEMBER 3
ELECTION DAY: NOVEMBER 5

Vote the Whole Ballot

YOUR VOTE IS YOUR VOICE - USE IT FULLY!

Don't stop at the top; every choice on the ballot shapes our community's future. Make a difference at every level. Vote the whole ballot and let your impact resonate!

Provided by the Buncombe County Democratic Party.

PROTECTING EVERYONE'S

Civil Rights

- The <u>Equality Act</u> aims to protect individuals from discrimination based on sexual orientation and gender identity.
- · Criminal Justice Reform
- · LGBTQ+, Women's, and Racial Equality
- · Disability Rights
- · Immigrant Rights
- · Freedom of Religion
- · Education Equity

In several states Republicans have enacted voter ID laws, which disproportionately affect minority and low-income voters who may face barriers in obtaining the necessary identification.

True Living Wage

- Democrats align with the Fight for \$15 movement, which calls for a \$15 per hour minimum wage.
- · Indexing Minimum Wage to Inflation
- · Closing the Gender Pay Gap

ADVOCATING FOR A

- · Comprehensive Labor Law Reform
- · Expanding Worker Benefits
- · Corporate Accountability for Fair Wages
- · Support for Small Businesses

In 2021, Republican Senators voted 58-42 to kill an amendment that would have more than doubled the federal minimum wage over the next five years.

PASSING COMMON-SENSE

Gun Legislation

- The <u>Safer Communities Act</u> includes \$750 million to help states implement "red flag" laws to remove firearms from people deemed to be a danger
- · Universal Background Checks
- · Closing the "Gun Show" and Online Sales Loopholes
- · Closing the "Charleston" or "Boyfriend" Loophole
- · Safe Storage Laws
- · Support for Mental Health Services
- · Tracking and Reporting Lost or Stolen Firearms

Trump reversed an Obama-era rule removing an estimated 75,000 people to the federal background check system who were receiving Social Security mental disability benefits.

SECURING AND PROTECTING

Our Elections

- Democrats support the For the People Act, encompassing a wide range of provisions aimed at enhancing the integrity of the electoral system and election infrastructure, funding modernization, and cybersecurity.
- \cdot Expansion of Early Voting and Mail-In Voting
- · Automatic Voter Registration
- · Protecting Against Foreign Interference
- · Bipartisan Oversight and Accountability
- · Protecting Against Gerrymandering
- Promoting Transparent Campaign Financing

In Georgia, where Trump was indicted for his efforts to overturn the 2020 result there, state officials led by both a Republican governor and secretary of state recertified Biden's win after conducting three statewide counts.

STRENGTHENING

The Middle Class

- Passed the <u>PRO Act</u> to amend the NLRA, with the goal of making union organizing and bargaining easier while imposing substantially heavier penalties on lawbreaking companies.
- \cdot Fair and Progressive Tax Policies
- · Equal Pay for Equal Work
- · Retirement Security
- · Trade Policies that Benefit Workers
- · Job Training and Reskilling Programs
- · Supporting Entrepreneurship

For years, Republicans lawmakers have opposed any increase in the NLRB's budget: an agency that oversees union elections and cracks down on employers that fight unions.